



## GS Yuasa Battery Europe Ltd (GYEUR) Statement on Modern Slavery – April 2018

**INTRODUCTION** This is GYEUR's second statement on slavery and human trafficking following the introduction of the Modern Slavery Act 2015 (the "Act"). GYEUR fully supports the aims of the Act and is committed to tackling slavery and human trafficking where it can. GYEUR is the parent company of the European Operation of GS Yuasa, this includes GS Yuasa Battery Manufacturing UK Ltd and GS Yuasa Battery Sales UK Ltd. The Group manufactures industrial Lead acid batteries in the UK and imports and sells battery technologies throughout Europe, the Group employs 400 people and has a varied customer base that includes Automotive, UPS and Telecoms companies. Further details of the organisational structure can be found at <https://www.yuasa.co.uk/company/today/yuasa-battery-europe-today/>. The manufacturing supply chain is mainly from Europe and the imported product is mainly manufactured in Asia. Our statement is made pursuant to section 54(6) of the Act and constitutes the Group's slavery and human trafficking statement for the financial year ending on 31 December 2017. It further outlines the Group's approach to tackling slavery and human trafficking where it can.

**OUR APPROACH** The Group has zero tolerance of slavery and human trafficking in all its different forms in any part of its business and in its supply chain. The approach reflects a commitment to act ethically and responsibly in all business relationships and to ensure that slavery and human trafficking are not present in any part of its business or in its supply chain. The Group Managing Director has ultimate responsibility for ensuring the effectiveness of our policy implementation and the prevention of modern slavery within GYEUR.

To tackle slavery and human trafficking, the Group will;

1. Identify, monitor and assess categories of spending most at risk from slavery and human trafficking.
2. Incorporate anti-slavery and human trafficking obligations into procurement arrangements on a risk assessed basis.
3. Include appropriate measures in its due diligence processes for sourcing suppliers on a risk assessed basis.
4. Provide training to relevant Group employees to ensure a high level of understanding of the risks of slavery and human trafficking.
5. Establish systems to enable whistleblowing.
6. Report its commitments, policy, performance and actions in tackling slavery and human trafficking as part of annual reporting.

### OUR POLICIES

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These are available at <https://www.yuasa.co.uk/csr-policies-modern-slavery-statement/> and include;

1. Modern Slavery policy. This policy sets out the organisation's stance on modern slavery and explains how employees can identify any instances of this and where they can go for help.
2. Recruitment policy. We operate a robust recruitment policy, including conducting eligibility to work in the UK checks and common bank account checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.



3. Whistleblowing policy. We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.

4. Code of business conduct. This code explains the manner in which we behave as an organisation and how we expect our employees and suppliers to act.

**REPORTING** The Group will report on its approach to combat slavery and human trafficking annually at the end of the each financial year and this will include information about;

1. The Group and its supply chains.

2. The due diligence processes applied by the Group in sourcing suppliers.

3. The risk assessment methods and steps taken to manage the risks in both the business and the supply chain.

4. The effectiveness of ensuring that slavery and human trafficking is not taking place in any part of its business or its supply chains.

5. The adequacy of training arrangements to ensure that relevant Group employees have the knowledge and skills necessary to fulfil their obligations.

This statement has been approved by the GYEUR Board of Directors on behalf of the Group. A new statement will be published each year on the corporate website <http://www.yuasa.co.uk>.

A handwritten signature in black ink, appearing to read 'Andrew Taylor', with a long horizontal line extending to the right.

**Andrew Taylor**  
**Managing Director**